

MINUTES
OFFICIAL COPY

REGULAR OPEN MEETING
OF THE BOARD OF EDUCATION

DATE: TUESDAY, JANUARY 23, 2024
TIME: 7:00 P.M.
2023-2024-12

PLACE: ADMINISTRATION OFFICE
1881 DEER PARK AVENUE
DEER PARK, NY 11729

MEMBERS PRESENT: Mrs. Donna Marie Elliott, President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Anthony Henkel

EXCUSED: Mrs. Kristine Rosales, Vice President
Mr. Jerry D. Jean-Pierre (Excused 8:00 p.m.)
Mr. Robert Marino

STAFF PRESENT: Mr. James Cummings, Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Ms. Alicia Konecny, Asst. Superintendent
Mr. Joseph Lilly, Attorney
Ms. Lisa Brennan, District Clerk

**CALL TO
ORDER**

The meeting was called to order at 7:00 p.m. Upon a motion by Mr. Henkel, seconded by Ms. Gulli Grunseich, the Board of Education adjourned for an Executive Session to discuss a personnel matter. The Board of Education reconvened at 8:00 p.m. into an open session and continued with the pledge of allegiance.

**APPROVAL
OF
MINUTES**

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Centamore, the Board of Education made the necessary corrections and moved for the approval of the Minutes of the Open Meeting of December 19, 2023.

Mrs. Elliott welcomed everyone to the meeting. She gave mention to two DP football players who made All State and two winners of the 2024 Bright Light Award, Christine Joneleit and Jennifer Paduano. She congratulated Ms. Jimenez and her staff on Deer Park's fiscal stress score where DP was a No Designation district.

PRESENTATIONS:

Staff Appreciation

Mr. Thomas Fitzmaurice – JFK 5th grade teacher
Ms. Lindsay Baudier – H.S. SS teacher



Elementary Programs Presentation
by
Elementary Administrative Team

NEW BUSINESS:

- Public Hearing on Policy #5300.55 Code of Conduct – Corporal Punishment
No comments from the audience

INCREASE

MILEAGE

REIMBURSEMENT

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Henkel, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve an increase in the mileage reimbursement rate to .67 cents per mile (IRS rate) effective January 1, 2024.

DISPOSAL

OF SCIENCE

AND

TECHNOLOGY

EQUIPMENT

AT RFMS

Upon a motion by Mr. Henkel, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the disposal of the following equipment that is broken, beyond repair or no longer needed for curriculum:

- Rockwell/Delta Drill Press ID #101007 (will be replaced)
- Delta Bend Saw ID #001492 (will be replaced)
- South Bend Lathe 1 ID # 108081
- South Bend Lathe 2 ID # 101013
- Blast Furnace ID #001506
- Delta Belt Sander Serial #HZ4474 (will be replaced)

SECOND

READING

&

APPROVAL

OF POLICIES

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the following policies as accepted and adopted by the Board of Education and will be placed in the Board of Education Policy Book.

- #4327 – Homebound Instruction
- #5300.55 – Code of Conduct – Corporal Punishment
- #8210.1 – Use of surveillance Cameras on School Property
- #8636 – Artificial Intelligence
- #9260 – Conditional Appointment & Emergency Conditional Appointment Student Safety Policy
- #9520.6 – Policy on the Rights of Employees to Express Breast Milk in the Workplace

DEER PARK UNION FREE SCHOOL DISTRICT, NEW YORK DECLARING THE FINDINGS OF THE SCHOOL DISTRICT WITH RESPECT TO THE PROPOSALS RECEIVED FOR THE FINANCING OF THE SCHOOL DISTRICT'S ENERGY PERFORMANCE CONTRACT WITH JOHNSON CONTROLS, INC. AND MAKING CERTAIN OTHER DETERMINATIONS IN CONNECTION THEREWITH. THE BOARD OF EDUCATION OF DEER PARK UNION FREE SCHOOL DISTRICT, SUFFOLK COUNTY, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

Upon a motion by Mr. Henkel, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

Section 1. Following the solicitation of proposals, the Board of Education of Deer Park Union Free School District (the "School District") received proposals from various firms to provide financing for the cost of the energy conservation measures to be implemented under the Energy Performance Contract that the School District has heretofore entered into with Johnson Controls, Inc. (the "Agreement").

Section 2. Following a discussion of the Board of Education of the School District, and based upon the written recommendation received from Munistat Services, Inc., the School District's Municipal Advisor, it is hereby determined that the proposal received from TD Equipment Finance, Inc., or one of its affiliates (the "Lessor") is hereby accepted subject to the negotiation of one or more lease purchase agreements approved by counsel.

Section 3. The President of the Board of Education, the Vice President of the Board of Education, the Superintendent of Schools, the Assistant Superintendent for Business and Operations and/or District Treasurer (collectively the "Authorized Representatives" and individually, the "Authorized Representative"), acting on behalf of the School District and with the advice of counsel, are hereby authorized to negotiate, enter into, execute, and deliver one or more lease purchase agreements (the "Equipment Lease") with the Lessor. The Authorized Representatives are hereby further authorized to negotiate, enter into, execute, and deliver such other documents relating to the Equipment Lease (including, but not limited to, escrow agreements), as the Authorized Representatives deem necessary and appropriate with the advice of counsel. All other related contracts and agreements necessary and incidental to the Equipment Lease are hereby authorized, and such documents shall be filed in the office of the District Clerk and made available for public inspection.

Section 4. The aggregate original principal amount of the Equipment Lease shall not exceed \$1,656,510 and shall bear interest at a rate as set forth in the proposal and mature as set forth in the Equipment Lease.

Section 5. The School District's obligations under the Equipment Lease shall be subject to annual appropriation or renewal by the Board of Education of the School District as set forth in the Equipment Lease and the School District's obligations under the Equipment Lease shall not constitute a general obligation of the School District or indebtedness under the Constitution or laws of the State of New York.

Section 6. The proceeds of the Equipment Lease may be applied to reimburse the School District for expenditures made after the effective date of this resolution for the purpose for which said proceeds are authorized, or on or prior to such date in accordance with Treasury Regulation Section 1.150-2 of the United States Treasury Department. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 7. The Authorized Representatives are hereby authorized to take any and all other actions necessary in connection with the Agreement, the Equipment Lease, and all matters related thereto.

Section 8. Upon execution of the Equipment Lease and accompanying Escrow Agreement, the School District designates Webster Bank and/or Sterling Bank as a depository of School District funds for purposes of the Equipment Lease.

Section 9. This resolution shall take effect immediately.

**EMERGENCY
FUNDS FOR
REPAIR OF
A HEAT
EXCHANGER
AT MEMORIAL**

Upon a motion by Mr. Centamore, seconded by Mr. Henkel, the Board of Education unanimously approved the following Resolution:

Whereas, the Deer Park Union Free School District is required to maintain a safe environment for staff in the buildings;

Whereas, a heat exchanger has cracked, unexpectedly.

Whereas, such conditions represent a material threat to the health and safety of the staff of the Deer Park Union Free School District;

Now, therefore, be it Resolved, that in accordance with all applicable laws and regulations, the Board of Education hereby declares these conditions to be an emergency affecting public building, public property and the health and safety of staff, which requires immediate action to repair the heat exchanger and return it to normal operating condition, and directs the Administration to take immediate action to address this problem.

**APPROVAL
OF
SCHEDULES**

Upon a motion by Mr. Henkel, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

John Andria
John F Kennedy Intermediate School
Position: Night Man in Charge
Salary/Step:
Effective Date(s): 12/12/2023
Removal of Night Man in Charge stipend

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

William Curran
John F Kennedy Intermediate School
Position: Night Man in Charge
Salary/Step: \$1500
Effective Date(s): 1/16/2024
Stipend prorated at \$686.63

Frank Piazza
John Quincy Adams School
Position: Probationary Head Custodian
Salary/Step: \$76,463.82 Step 12
Effective Date(s): 1/2/2024
Salary prorated @ \$37,937.82

Latchmi Schemitsch

District Wide

Position: Nurse

Salary/Step: \$50,065.70 Step 1

Effective Date(s): 1/16/2024

Salary prorated at \$29,789.09

William Waldron

May Moore School

Position: Security Guard

Salary/Step: \$21.38/hr

Effective Date(s): 1/16/2024

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Jahbrece Dunn

District Wide

Position: Per-Diem Substitute Custodian

Salary/Step: \$16/hr

Effective Date(s): 1/5/2024

Alan Korsiak

District Wide

Position: Per-Diem Substitute Nurse

Salary/Step: \$200/day

Effective Date(s): 1/2/2024

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Allen Gdoviak

District Wide

Position: Per-Diem Substitute Custodian

Salary/Step:

Effective Date(s): 12/20/2023

Removal. No outstanding obligation to the district

Nicholas Glancy

Deer Park High School

Position: Lifeguard

Salary/Step:

Effective Date(s): 1/2/2024

Resignation. No outstanding obligation to the district

James Shinnick

Transportation

Position: School Bus Driver

Salary/Step:

Effective Date(s): 6/30/2024

Resignation for the purpose of Retirement

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Lisa DePre

Deer Park High School

Position: 6 hr. Non-Instructional Aide

Salary/Step:

Effective Date(s): 9/1/2023 - 2/15/2024

Extension of Unpaid Medical LOA (12/16-2/15)

Michael Lamneck

Transportation
Position: School Bus Driver
Salary/Step:
Effective Date(s): 4/6/2024 - 4/27/2024
Unpaid LOA (FMLA)

Tracy McGarty

District Office
Position: Account Clerk
Salary/Step:
Effective Date(s): 1/8/2024 - 2/2/2024
Paid Medical LOA (FMLA)

Frank Piazza

Deer Park High School
Position: Custodian
Salary/Step:
Effective Date(s): 1/2/2024 - 6/1/2024
LOA as a Custodian in order to accept position as Probationary Head Custodian

SCHEDULE -- TRN --TRANSFERS (Non-Instructional)

Laura Arato

Deer Park High School
Position: Office Assistant
Salary/Step: No Change
Effective Date(s): 1/22/2024
Transfer from Director's Office to PPS

Thomas Korsiak

Deer Park High School
Position: Day Custodian
Salary/Step: No Change
Effective Date(s): 1/16/2024
Day Custodian @ JFK to Day Custodian @ HS

Christopher Mylott

John F Kennedy Intermediate School
Position: Day Custodian
Salary/Step: \$51,451.88
Effective Date(s): 1/16/2024
Night Custodian @ RF to Day Custodian @ JFK. Salary prorated at \$23,549.13

Domenica Tchinnis

Deer Park High School
Position: Office Assistant
Salary/Step: No Change
Effective Date(s): 1/22/2024
Transfer from Attendance to Director's Office

INSTRUCTIONAL

SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)

Christina Byars

May Moore School

Position: Probationary Elementary Teacher

Salary/Step: No Change

Effective Date(s): 12/14/2023

Position is split .5 @MM A2110.120.05; .5 @JQA A2110.120.03

Summer Rutsky

May Moore School

Position: Permanent Substitute Teacher

Salary/Step: See Comments

Effective Date(s): 1/2/2024 - 6/30/2024

Change of Salary: \$175/day 1/2-1/12; \$125/day 1/16-6/30

Kristin Schuster

Deer Park High School

Position: Probationary Teaching Assistant

Salary/Step: No Change

Effective Date(s): 12/18/2023 - 12/17/2027

Correction to prorate to \$19,342.34

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)
APPOINTMENTS (Instructional)**

Hannah Giovinazzo

John F Kennedy Intermediate School

Position: Elementary Leave Replacement Teacher

Salary/Step: \$64,568 MA Step 1

Effective Date(s): 1/2/2024 - 6/30/2024

Salary prorated @ \$38,740.80

SCHEDULE -- N --PROBATIONARY TEACHER (Instructional) *

Brendan Dechent

Robert Frost Middle School

Position: Probationary Technology Teacher

Salary/Step: \$59,070 BA Step 1

Effective Date(s): 1/16/2024 - 1/15/2028

Salary prorated @ 32,783.85 for 2023-2024 School Year

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Kyle Artura

John F Kennedy Intermediate School

Position: Per-Diem Substitute Teacher

Salary/Step: \$110/day

Effective Date(s): 1/2/2024

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Brendan Dechent

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step: \$175/day
Effective Date(s): 12/18/2023 - 1/12/2024

Brendan Malin

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step: \$175/hr
Effective Date(s): 1/2/2024 - 6/30/2024
D.Hanwright LOA

Daniel Perez

Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective Date(s): 1/12/2024 - 6/30/2024

Amanda Rea

May Moore School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective Date(s): 1/9/2024 - 6/30/2024

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)**

Angela Baker

May Moore School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 6/30/2024
Change of Retirement date

Lauren Corcoran

John Quincy Adams School
Position: Reading Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Tammy Cotrone

May Moore School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Gabrielle Gage

John Quincy Adams School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 2/7/2024
Resignation

Christine Garcett
May Moore School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Salvatore Mascolo
Robert Frost Middle School
Position: Math Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Susan Mehr
May Moore School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Laurie Schwartz
Deer Park High School
Position: Art Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Phyllis Senia
John Quincy Adams School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Patricia Skjoldahl
Robert Frost Middle School
Position: FACS Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Jarrold Trojcek
Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 1/10/2024
Resignation. No outstanding obligation to the district

Maryann Zeblicky
May Moore School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Lindsay Barry

May Moore School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 10/14/2023 - 1/12/2024
Change to Paid LOA (FMLA)

Nancy Burden-DeMartino

John Quincy Adams School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 2/6/2024 - 4/12/2024
Unpaid Spousal LOA (FMLA)

Anna Freidank

Deer Park High School
Position: Special Education Teacher
Salary/Step:
Effective Date(s): 1/2/2024 - 1/5/2024
Paid Medical LOA (FMLA)

Christopher Molinelli

John Quincy Adams School
Position: Principal
Salary/Step:
Effective Date(s): 4/4/2024 - 5/3/2024
Paid Paternity LOA (FMLA)

Philomena Otto

Robert Frost Middle School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 11/27/2023 - 1/31/2024
Extension of Unpaid Medical LOA (FMLA) (1/8-1/31)

Denise Rathje

Deer Park High School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 11/29/2023 - 12/13/2023
Change of dates. Paid 11/29-12/4; Unpaid 12/5-12/13 Medical LOA (FMLA)

Laurie Schwartz

Deer Park High School
Position: Art Teacher
Salary/Step:
Effective Date(s): 12/12/2023 - 12/22/2023
Paid Medical LOA (FMLA)

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Lindsay Baudier

Deer Park High School
Position: US History Regents Review Teacher
Salary/Step: \$79.50/hr
Effective Date(s): 1/4/2024 - 1/24/2024

Kelly Benson
 District Wide
 Position: Administrator Mentor
 Salary/Step: \$1500
 Effective Date(s): 9/1/2023 - 6/30/2024

Christine DiProperzio
 Deer Park High School
 Position: ELA Regents Review Teacher
 Salary/Step: \$79.50/hr
 Effective Date(s): 1/4/2024 - 1/24/2024

Kerri Held
 Deer Park High School
 Position: Algebra 1 Regents Review Teacher
 Salary/Step: \$79.50/hr
 Effective Date(s): 1/4/2024 - 1/24/2024

James Henry
 District Wide
 Position: Administrator Mentor
 Salary/Step: \$1500
 Effective Date(s): 9/1/2023 - 6/30/2024

Kevin Richards
 Deer Park High School
 Position: Living Environment Regents Review Teacher
 Salary/Step: \$79.50/hr
 Effective Date(s): 1/4/2024 - 1/24/2024

Scott Surdi
 Robert Frost Middle School
 Position: Teacher Mentor
 Salary/Step: \$720
 Effective Date(s): 1/2/2024 - 6/30/2024

Oscar Villalobos
 District Wide
 Position: Document Translator
 Salary/Step: \$79.50/hr
 Effective Date(s): 1/2/2024 - 6/30/2024

Gina Zulkofske
 Deer Park High School
 Position: Global History Regents Review Teacher
 Salary/Step: \$79.50/hr
 Effective Date(s): 1/4/2024 - 1/24/2024

SCHEDULE 24/BP-864 – SCHEDULE OF BILLS PAYABLE

General*	# 28	12/31/2023
Federal*	# 15	12/31/2023
Federal*	# 17	1/31/2024
Capital*	# 9	1/31/2024
School Lunch*	# 9	1/31/2024
PR Liability General Fund*	# 22	11/30/2023
WORKERS' COMP.*	Daily Check Register	12/14/2023
WORKERS' COMP.*	Daily Check Register	12/19/2023
WORKERS' COMP.*	Daily Check Register	12/22/2023

WORKERS' COMP.*	Daily Check Register	1/2/2024
WORKERS' COMP.*	Daily Check Register	1/2/2024
General	# 35	1/31/2024
Federal	# 18	1/31/2024
Federal	# 19	1/31/2024
School Lunch	# 16	1/31/2024
Reserve	# 3	1/31/2024
PR Liability General Fund	# 27	12/31/2023
WORKERS' COMP.	Daily Check Register	1/5/2024
WORKERS' COMP.	Daily Check Register	1/9/2024
WORKERS' COMP.	Daily Check Register	1/10/2024
WORKERS' COMP.	Daily Check Register	1/16/2024

SCHEDULE 24-E-486 - EXPLANATION OF BUDGETARY TRANSFERS
#T19, T20, T21 & T22

SCHEDULE 23-F-449& 450 - CONTRACT REPORTS

<u>Category</u>	<u>Fund</u>	<u>Vendor</u>	<u>Purpose</u>	<u>Dates</u>	<u>Amount</u>
Special Ed	G	Little Angels	SEDCAR	7/1/2023-6/30/2024	611 \$1,996.00 619 \$812.00
Special Ed	G	MJ Achievement LLC	Sexual Health and Wellness Program	7/1/2023-6/30/2024	\$5,400.00
Special Ed	G	West Islip UFSD	Health & Welfare Services	7/1/2023-6/30/2024	\$1,145.69 per student
Admin	G	Touch Math	Professional Development	1/1/2024-6/30/2024	\$5,000.00

SCHEDULE 1-H-24 - HOME TEACHING (regular & S/E)
 (confidential)

SCHEDULE 1-S-24 - SPECIAL TRANSPORTATION
 (confidential)

SCHEDULE 1-SE-24 - COMMITTEE RECOMMENDATIONS
 (confidential)

RECEIPT

OF SCHEDULES

Upon a motion by Mr. Centamore, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following receipt of schedules collectively:

SCHEDULE 24-A-527 - TREASURERS REPORT

Statement of Revenues -	General Fund -	July-November
	School Lunch Fund -	July-November
	Special Revenue -	July-November
	Federal Fund -	July-November
Treasurer's Report		July-November
Cash Flow		July-November
Claims Audit Report		December 1, 2023 - December 31, 2023

SCHEDULE 24-B-847- APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund - Capital Fund - Federal Fund - Special Revenue- Energy Conservation Fund - School Lunch-	July-November July-November July-November July-November July-November July-November
Extra-Classroom Activities Funds	High School - Robert Frost -	July-November July-November
Trial Balance July-November	General Worker's Comp & Unemployment Federal Capital Capital Energy Cons. Proj. Trust & Agency Private Purpose Trust Flexible Benefits School Lunch	

**DISCUSSION/
APPROVAL**

- Committee Meeting updates: (see detailed list on the website)
Technology – Updated projects, new PA system, Esports, AI policy
Wellness – Updates on Facilities, Security, NYSIR and Aramark
- HS Vestibule construction update – almost complete. In the final stages
- May Moore Playground equipment– **Approved**
- Robert Frost Music in the Parks Fieldtrip – 6/1/24 – **Approved**
- Firefighter Course – will be offering a new CTE course for students
- Washington Property – No major updates

**PUBLIC
BE
HEARD**

Carla DeVito – keeping an administrative position

QUESTIONS/COMMENTS/CONCERNS, Board of Education

ADJOURN

Upon a motion by Mr. Henkel, seconded by Ms. Gulli Grunseich, the Board of Education adjourned at 9:05 p.m.

